



# ST. MARY'S R.C. PRIMARY SCHOOL

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Headteacher: Mr D Miller

30<sup>th</sup> June 2016

Dear Parents & Carers,

I have received notice that the National Union of Teachers (NUT) have balloted for industrial action and have a legal mandate to strike.

The NUT have issued a statement that industrial action is to protest the following areas:

- A need to increase funding to schools and education
- Guarantee terms and conditions in all types of schools
- The need to resume negotiations on teacher contracts to allow workload to be addressed.

Owing to the number of teachers taking action, I have no option but to partially close the school to pupils on July 5<sup>th</sup> 2016.

The school will only be open to pupils in Year 2 and Year 5; all other year groups will be affected by the action and the school will be closed to them

Employment laws prevent me from recruiting agency workers on strike days and I cannot insist staff, striking or otherwise, cross a picket line. Whilst I appreciate that this will be greatly inconvenient to you all, you have my assurances that the strike is the result of the NUT Union ballot and not the school leadership/ governorship, policies or practises.

Those staff taking strike action are subject to a one day salary forfeit and by striking choose to accept this. Staff not implicated by the action will be on the school site and working their normal hours.

Yours Sincerely,

Mr D Miller  
Headteacher

